



20
22

CLINTON POLICE DEPARTMENT

ANNUAL
REPORT

Contents

- Chief’s Message..... 3
- Law Enforcement Code of Ethics..... 4
- Mission & Values 5
- 2022 Snapshot..... 6
- Crime Numbers..... 8
- Racial Profiling..... 10
- Operation Medicine Drop 11
- 2022 Response to Resistance Statistics.....12
- Overview of Complaints 14
- Officers in the Community..... 16
- The Legacy of Donald Tucker..... 18
- Mental Health 20
- Professional Accreditation 21
- Promotions & New Employees..... 22
- Officer of the Year 23
- Community Engagement..... 24

Chief’s Message



Anthony Davis

As Police Chief for the City of Clinton, I am honored to present the agency’s 2022 annual report. This report is a comprehensive collection of the department’s efforts to provide policing statistics, review of policing initiatives, and insight into the divisions of the department. It also provides information on the departments efforts to foster trust, mutual respect, and stronger relationships among those we serve.

This report provides our community stakeholders with a range of crime data and trends with a detailed look into the many efforts the department has taken to improve the quality of life and promote safer neighborhoods. Most importantly, the annual report provides transparency and a look into important issues such as racial profiling and police use of force.

The information provided in this report is not just a reflection of the past but also gives insight into direction of the department. As our community grows, we will continue to face challenges. We will continue to meet these emerging issues with increased professional services with attention to professional development and strategic planning. The Clinton Police Department views these challenges not as obstacles but tremendous opportunities to further the success of our community.

In this report we want to draw attention to two important areas, community partnerships and professional policing

Having community support is vital in promoting organizational strategies, these partnerships and problem-solving techniques assist in proactively addressing immediate conditions that give rise to criminal activity and fear of crime. As you read this report you will find that every component is tied to recognized national standards of policing. We have been nationally accredited by the Commission on Accreditation for Law Enforcement Agencies (CALEA) since 2009. Maintaining these professional standards takes dedication and commitment from the entire police department staff. The entire department has committed themselves to these professional practices that continue to shape the law enforcement profession in the 21st century.

On behalf of the men and women of the Clinton Police Department, I extend our gratitude for your continued support. We are deeply honored for the opportunity to serve such a remarkable community. We will continue to review our initiatives and strategies to meet the community’s needs. Enhancing the quality of life is our main goal while maintaining our four principles; Integrity, Professionalism, Respect, and teamwork. I believe Albert Pine said it best, “What we do for ourselves dies with us. What we do for others and the world remains and is immortal”. What we do for one another will leave a lasting impression forever.

Never hesitate to call on us if we can be of service to you.

Anthony Davis
Chief Of Police

Law Enforcement Code of Ethics

"As a Law Enforcement Officer, my fundamental duty is to serve the community; to safeguard lives and property, to protect the innocent against deception, the weak against oppression or intimidation, and the peaceful against violence or disorder; and to respect the Constitutional rights of all men to liberty, equality and justice. I will keep my private life unsullied as an example to all and will behave in a manner that does not bring discredit to me or to my agency. I will maintain courageous calm in the face of danger, scorn or ridicule; develop self-restraint; and be constantly mindful of the welfare of others. Honest in thought and deed in both my personal and official life, I will be exemplary in obeying the laws of the land and the regulations of my department. Whatever I see or hear of a confidential nature or that is confided to me in my official capacity will be kept ever secret unless revelation is necessary in the performance of my duty.

I will never act officiously or permit personal feelings, prejudices, political beliefs, aspirations, animosities, or friendships to influence my decisions. With no compromise

for crime and with relentless prosecution of criminals, I will enforce the law courteously and appropriately without fear or favor, malice or ill will, never employing unnecessary force or violence and never accepting gratuities.

I recognize the badge of my office as a symbol of public faith, and I accept it as a public trust to be held so long as I am true to the ethics of police service. I will never engage in acts of corruption or bribery, nor will I condone such acts by other police officers. I will cooperate with all legally authorized agencies and their representatives in the pursuit of justice.

I know that I alone am responsible for my own standard of professional performance and will take every reasonable opportunity to enhance and improve my level of knowledge and competence.

I will constantly strive to achieve these objectives and ideals, dedicating myself before God to my chosen profession... law enforcement."

Mission

It is the mission of the Clinton Police Department to enhance the quality of life in the community by building partnerships. To provide a safe, secure community through proactive and impartial enforcement of the laws of North Carolina and the United States Constitution

Core Values

All employees of the Clinton Police Department are expected to consistently demonstrate the agency's Core Values through their daily job performance and interaction with the public. Our Core Values are central tenets that identify what we believe to be most important to our role as public servants, and it is a belief system that drives our overall mission.

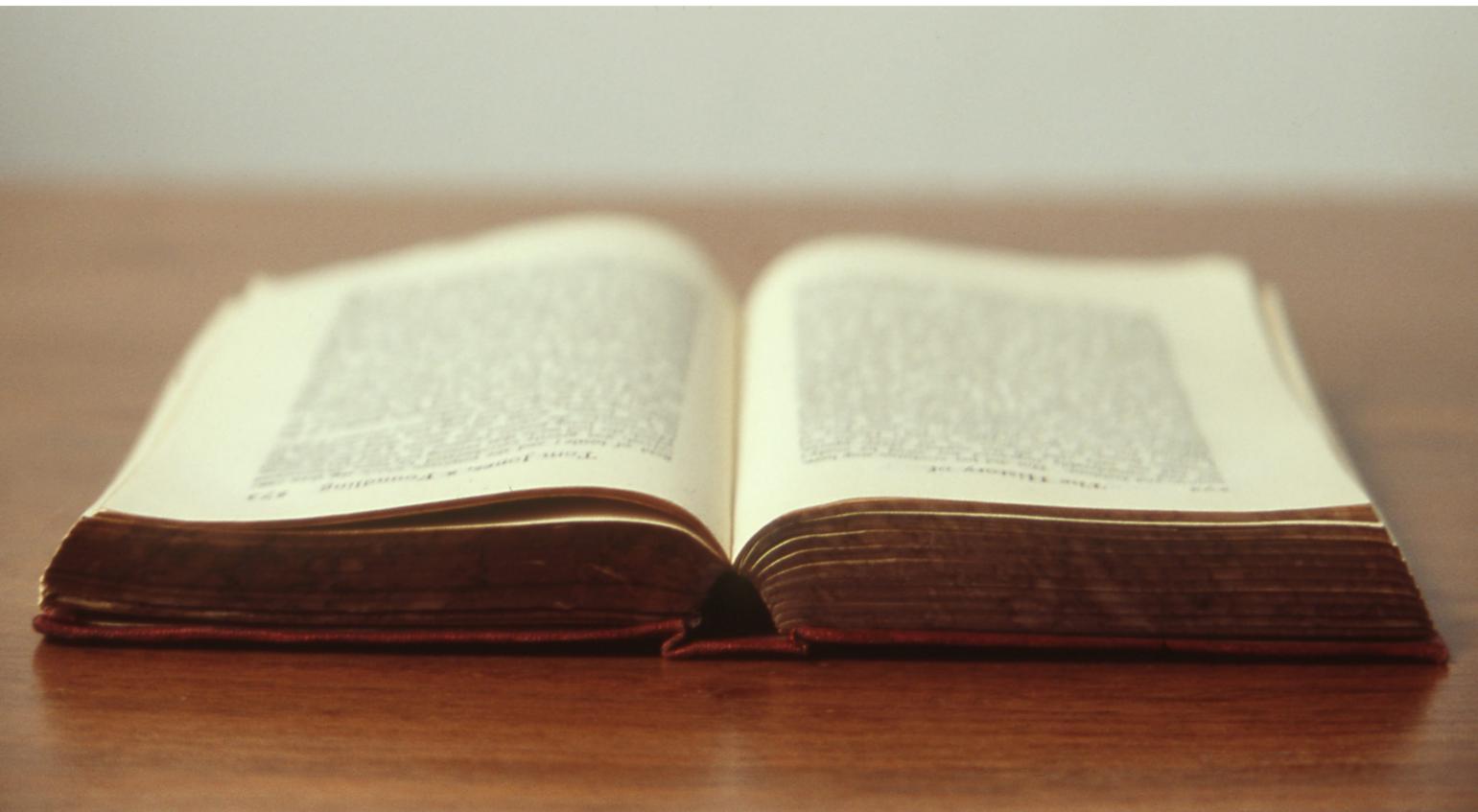
Our Core Values – Professionalism, Respect, Integrity, and Teamwork guide us in everything we do.

Professionalism is not only a commitment to our professional appearance, but to our competency and expertise as well. Our uniforms, vehicles, offices, and equipment will be maintained in a clean and professional manner. Our conduct, in deed and voice, will also be professional at all times. We remain committed to advancing our skills and knowledge in order to provide the best police services possible to the citizens of this community. We are dedicated to being respectful during our interactions with fellow officers, other city employees, and the public we serve.

We will demonstrate our integrity and dedication through our daily work ethic and productivity. We will give our best effort in all of our tasks and commit to doing the best job possible. Everything we do will be commensurate with highest of ethical standards. We will adhere to and enforce the law in accordance with the Constitution and our oaths of office. We will always conduct ourselves in a manner that is consistent with our oaths and the Law Enforcement Code of Ethics.

These values are the principles to which every member pledges their allegiance. We commit to holding one another accountable for our allegiance to these values, and call on our stakeholders to do the same. In doing so, we can ensure that the Clinton Police Department is an agency that fosters a positive, high energy atmosphere in which to accomplish the goals and objectives we have established for ourselves and our community.

Professionalism
Integrity **RESPECT**
TEAM WORK



2022 Snapshot



15,950

Dispatched Calls



5,840

Officer Initiated Calls



40

Violent Crimes



4,748

Traffic Stops



98

DWI Arrests



1028

Arrests



338

Property Crimes



2756

Training Hours



5.23 min

Priority 0-2 Response Time



7,404

Followers



8,765

Page Likes



112

Firearms Seized



8,469

Population Serviced



629

Vehicle Accidents



27

Accidents with Injuries



1700

Logged Property



30

Sworn Officers



4

Civilian Personnel



BY THE NUMBERS

Year	Murder	Rape	Robbery	Aggravated Assault	Violent Crime Total	Burglary	Larceny	MVT	Property Crime Total
2017	0	6	19	56	81	101	357	19	477
2018	3	3	10	50	66	82	372	13	467
2019	0	5	8	36	49	62	388	15	465
2020	0	0	10	47	57	41	334	19	394
2021	0	1	4	46	51	46	286	17	349
5-year Average	1	3	10	47	61	66	347	17	430
2022	2	2	5	31	40	45	279	14	338



Racial Profiling

The Clinton Police Department is committed to providing professional policing services, free of bias, while treating all people fair and equitable.

This objective is met by being transparent and inclusive in all matters of business pertaining to the organization. Officers receive Juvenile Minority Sensitivity Training, Ethics Training and Bias Based training annually.

Citizen Complaints Differential Treatment Complaints

There were zero complaints for differential treatment filed in 2022 and no complaints filed for Racial Profiling filed in the last five years



For 2022 Clinton Police Department destroyed over 525 lbs of prescription drugs.

Enforcement Actions Pursuant to Traffic Stops

Traffic Stop Data for Males by Race														
YTD Traffic Stops	4748													
	January	February	March	April	May	June	July	August	September	October	November	December	Totals	Percents
W/M (Stops)	95	61	73	71	92	69	63	58	58	58	50	748	16%	
Citation	30	13	18	26	41	28	20	20	25	13	14	248	33%	
Verbal Warning	53	39	48	33	36	29	36	30	28	41	34	407	54%	
Written Warning	8	4	6	9	12	10	6	7	3	2	1	68	9%	
No Action	3	3	0	1	2	0	1	1	0	2	1	14	2%	
Arrest	1	2	1	2	1	2	0	0	2	0	0	11	1%	
B/M (Stops)	144	80	103	119	152	125	96	94	87	92	69	1161	24%	
Citation	44	21	27	35	65	36	36	28	34	15	15	356	31%	
Verbal Warning	81	51	68	60	62	70	50	62	44	68	46	662	57%	
Written Warning	15	2	6	13	15	15	6	2	6	3	0	83	7%	
No Action	2	0	2	2	7	1	1	2	0	2	6	25	2%	
Arrest	2	6	0	9	3	3	3	0	3	4	2	35	3%	
H/M (Stops)	66	35	53	33	71	62	61	49	38	51	55	574	12%	
Citation	30	12	25	13	43	35	25	28	13	17	20	261	45%	
Verbal Warning	33	20	26	16	23	21	30	16	22	32	30	269	47%	
Written Warning	1	1	2	4	3	5	4	4	1	0	1	26	5%	
No Action	1	2	0	0	2	0	1	0	0	0	2	8	1%	
Arrest	1	0	0	0	0	1	1	1	2	2	2	10	2%	
I/M (Stops)	5	3	4	3	3	4	2	2	3	3	2	34	1%	
Citation	1	1	1	1	1	2	0	1	2	1	1	12	35%	
Verbal Warning	3	1	3	0	1	1	1	1	1	2	1	15	44%	
Written Warning	0	1	0	1	1	1	1	0	0	0	0	5	15%	
No Action	0	0	0	1	0	0	0	0	0	0	0	1	3%	
Arrest	1	0	0	0	0	0	0	0	0	0	0	1	8%	
A/M (Stops)	1	0	0	0	1	0	0	0	0	0	1	3	0%	
Citation	1	0	0	0	0	0	0	0	0	0	0	1	33%	
Verbal Warning	0	0	0	0	1	0	0	0	0	0	1	2	67%	
Written Warning	0	0	0	0	0	0	0	0	0	0	0	0	0%	
No Action	0	0	0	0	0	0	0	0	0	0	0	0	0%	
Arrest	0	0	0	0	0	0	0	0	0	0	0	0	0%	
U/M (Stops)	5	4	2	2	2	2	3	0	5	1	2	28	1%	
Citation	2	1	0	0	1	0	0	0	2	0	0	6	21%	
Verbal Warning	2	3	2	2	1	2	3	0	2	1	2	20	71%	
Written Warning	0	0	0	0	0	0	0	0	1	0	0	1	4%	
No Action	0	0	0	0	0	0	0	0	0	0	0	0	0%	
Arrest	1	0	0	0	0	0	0	0	0	0	0	1	4%	
Total Male Subjects Stopped	2788													

The Clinton Police Department recognizes the need for community members to have a means to properly and safely dispose of unused, unwanted, and expired medications. Diverted prescription drugs have become a significant community health concern due to their high rate of abuse, illicit re-sales, and accidental overdoses & deaths. In addition, improper disposal of these drugs has proven to present hazards to the environment.

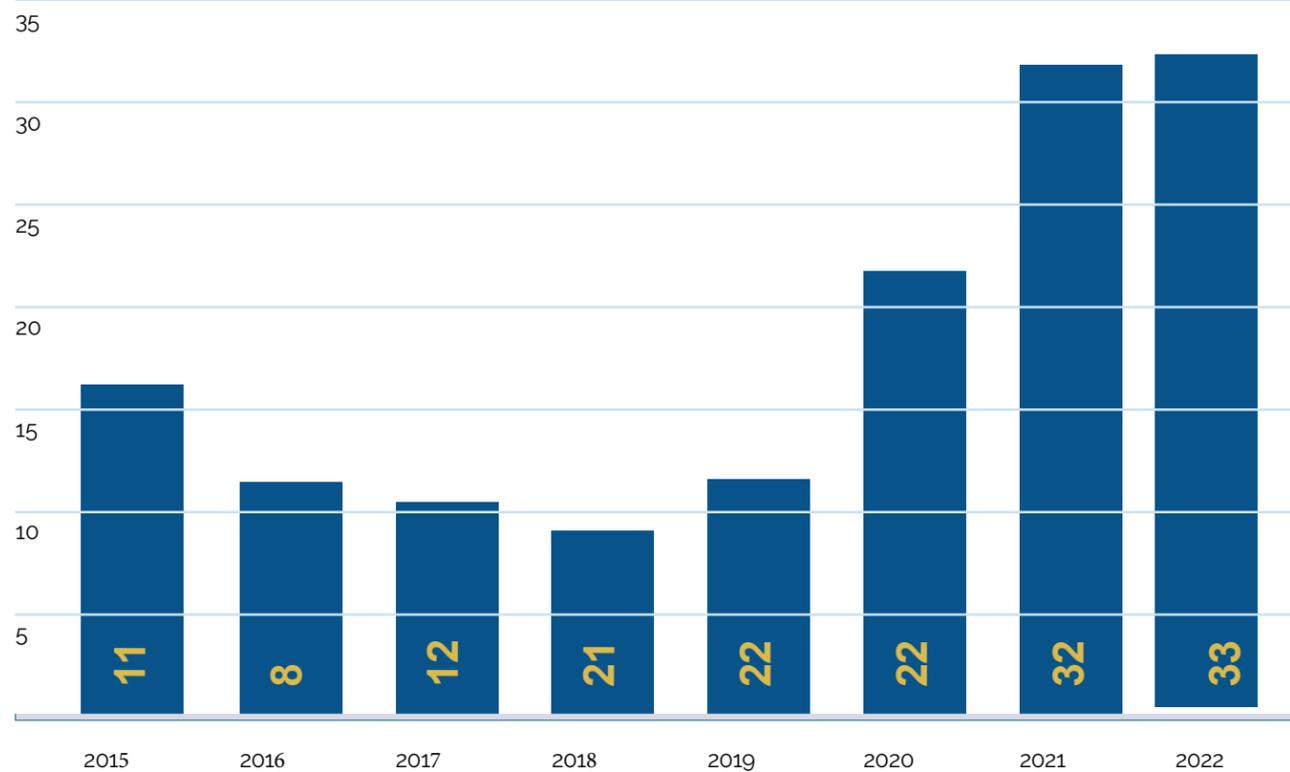
In addition to department sponsored Medication Takeback Events, citizens can stop by the police department during business hours to utilize the Prescription Drug Disposal Box to dispose of their unwanted medications. The box is intended for prescription drugs only. We cannot accept needles, liquids, or aerosols.



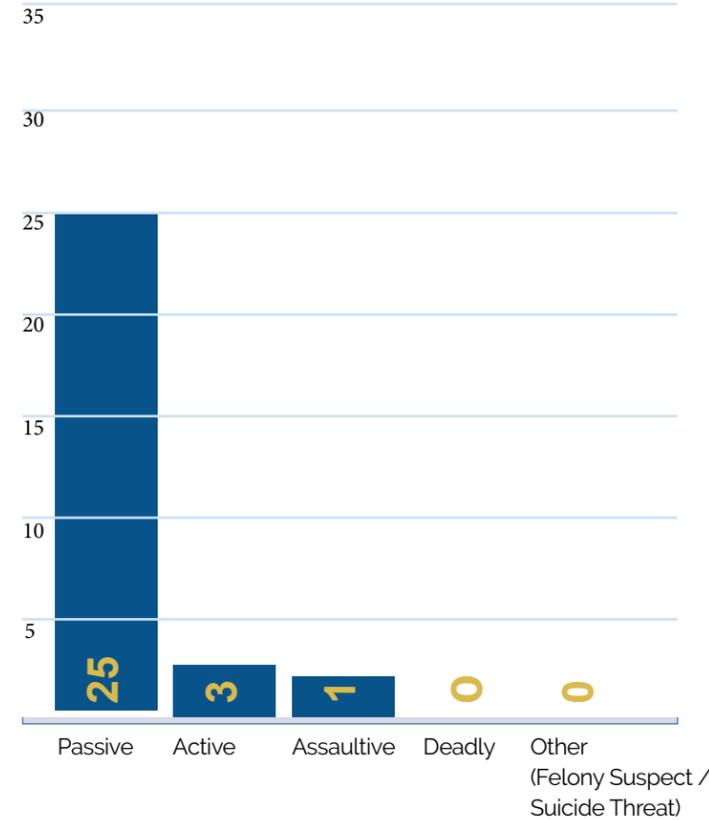
2022 Response to Resistance Statistics

In addition to conducting administrative reviews of each incident involving use of force, the Clinton Police Department annually conducts a systematic, structured analysis to recognize patterns or trends and evaluate the overall effectiveness of our Response to Resistance policy. This process allows the department to make necessary improvements in training, equipment, the Early Warning System or policy.

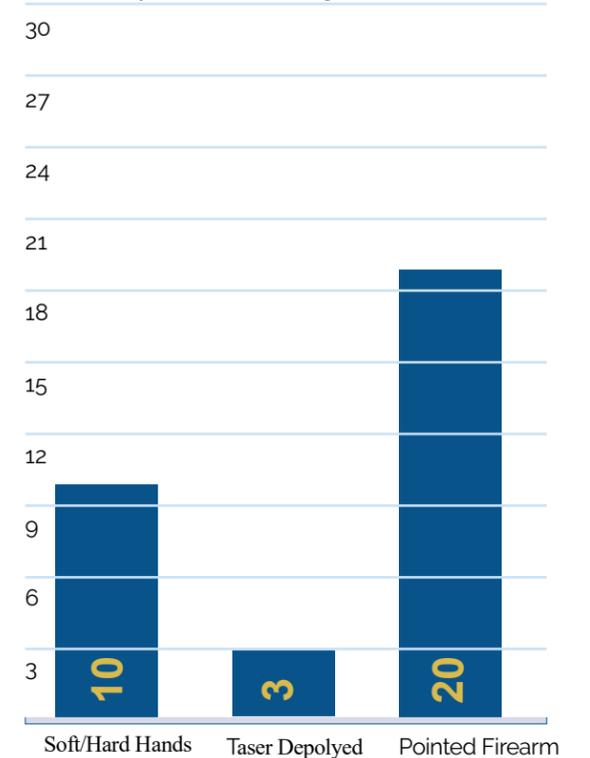
Number of Use of Force Incidents



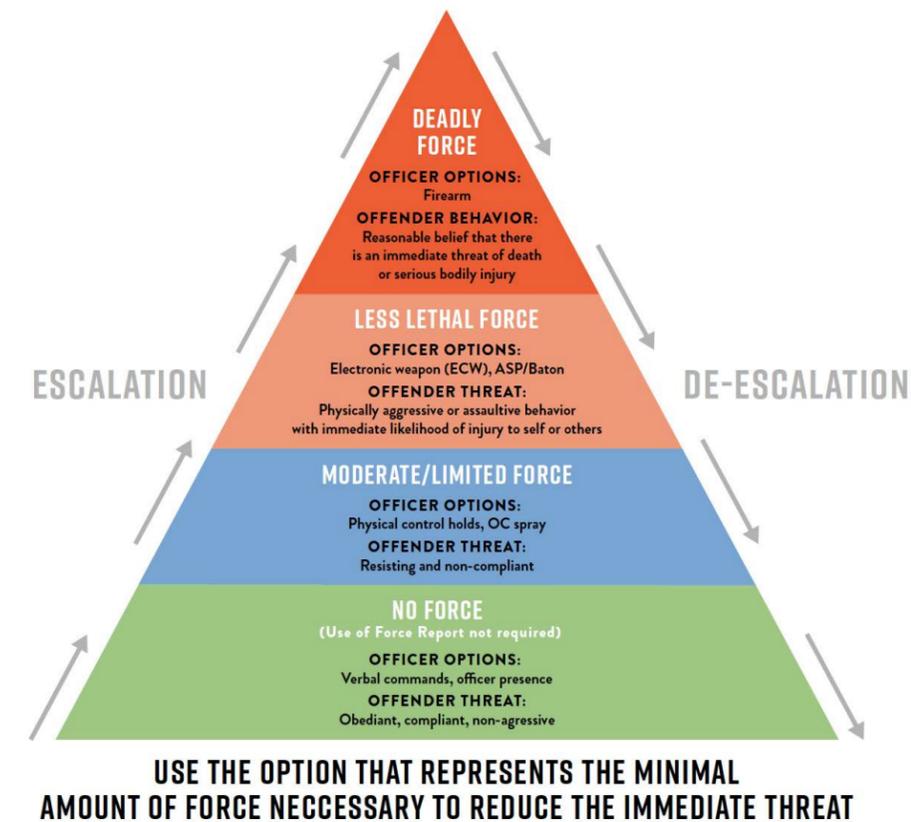
Resistance Encountered



Force Option Used By Officers



As an internationally accredited police department, our policies follow the best practices of the profession. The issue of police use of force is complex, so we welcome a call or visit by those who wish to better understand our policies.



Overview of Complaints

Number of Complaints against Department Members

Total: **9**

Use of Force Complaints **0**

Racial Profiling Complaints **0**

Rules of Conduct Complaints **9**

Dispositions

Sustained **1**

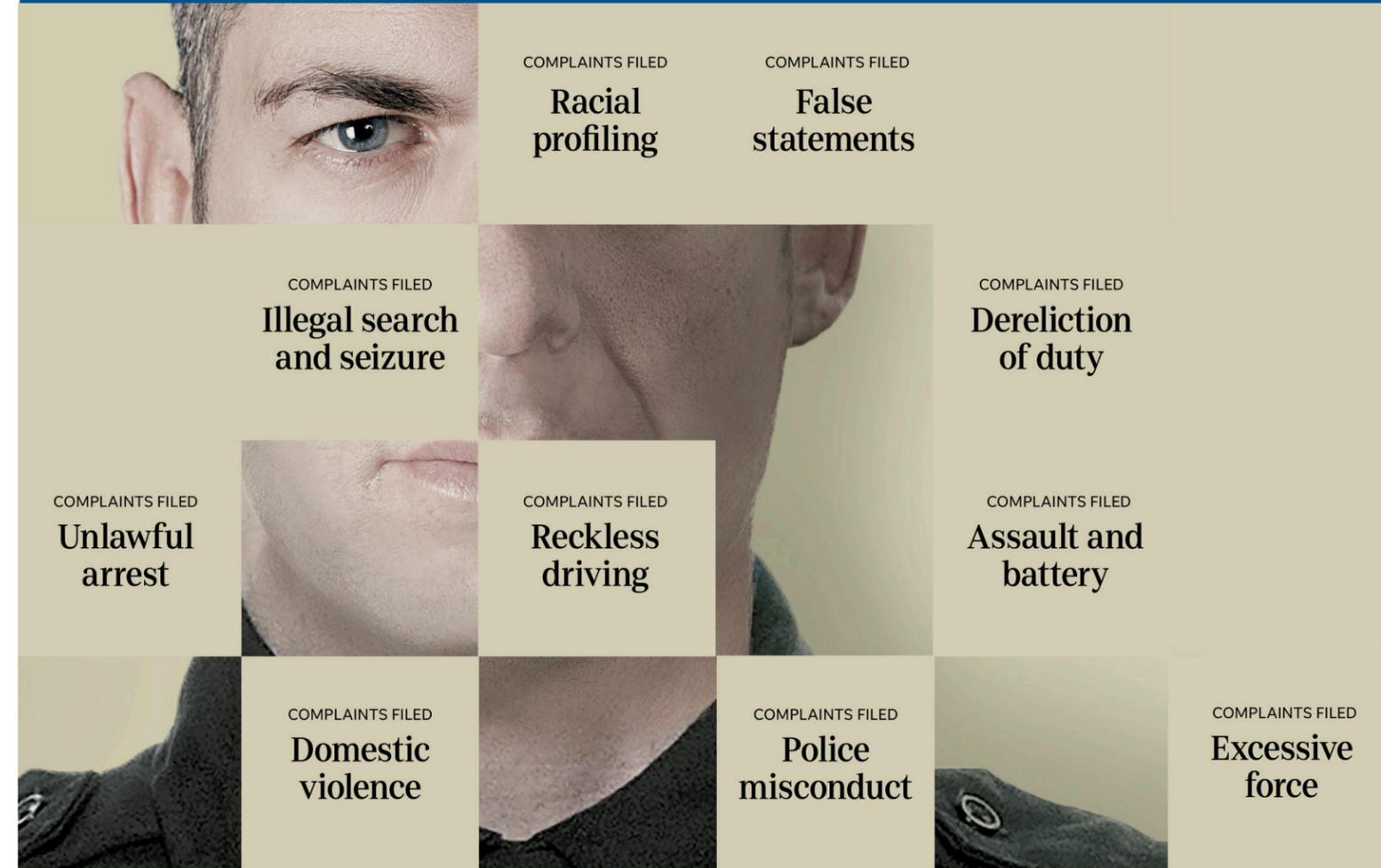
Not Sustained **0**

Exonerated **0**

Unfounded **8**

	2018	2019	2020	2021	2022
<i>Number of Complaints</i>	3	1	5	2	9

The Clinton Police Department is committed to building strong relationships within the community. As such, we welcome your compliments or complaints regarding officer performance. Complaints or compliments are generally directed to the on-duty supervisor. Members of the public may visit the station, or call our non-emergency number at 910-592-3105 and request to speak to a supervisor. Citizens may also email Assistant Chief Adrian Mathews the details of their compliment or complaint to the agency. All complaints against the department or its employees will be documented and investigated fully, to include anonymous complaints.



How to File a Complaint



IN PERSON

Complaints can be filed with any supervisor



BY PHONE

File a complaint by calling (910) 592-3105



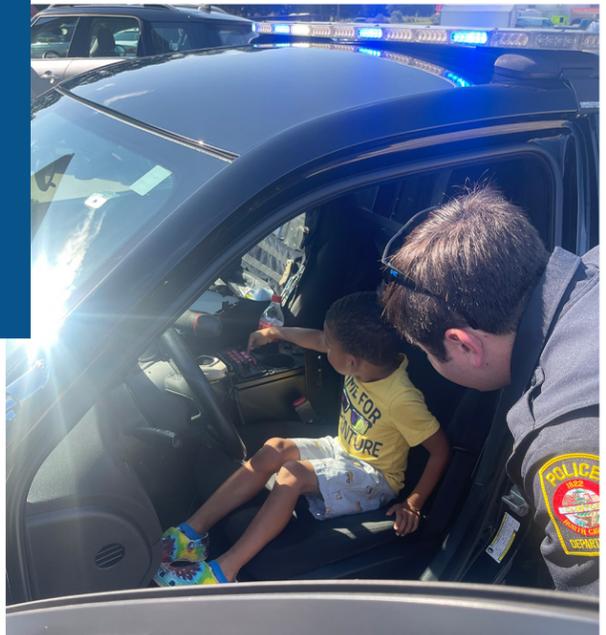
ONLINE

Access and submit the complaint form online at www.CityofClintonNC.com



AT A STATION

Complaints can be filed at the Clinton Police Department



Police Officer's Prayer

Lord I ask for **COURAGE**

Courage to face and conquer my own fears

Courage to take me where others will not go...

I ask for **STRENGTH**

Strength of body to protect others and strength of spirit to lead others...

I ask for **DEDICATION**

Dedication to my job, to do it well.

Dedication to my community,

To keep it safe...

Give me Lord, **CONCERN**

For others who trust me

And **COMPASSION** for those who need me...

And please Lord

Through it all

BE AT MY SIDE...



We Remember Officer Donald Tucker



Officer Tucker was born in Sampson County on November 30, 1968. He attended Midway High School, graduating in 1987. Later he attended Coastal Plain Law Enforcement Academy in Wilson where he received his Basic Law Enforcement Training. Officer Tucker's first work in law enforcement was an undercover officer. Officer Tucker had made a personal commitment early in his life to fight against our nation's drug problem.

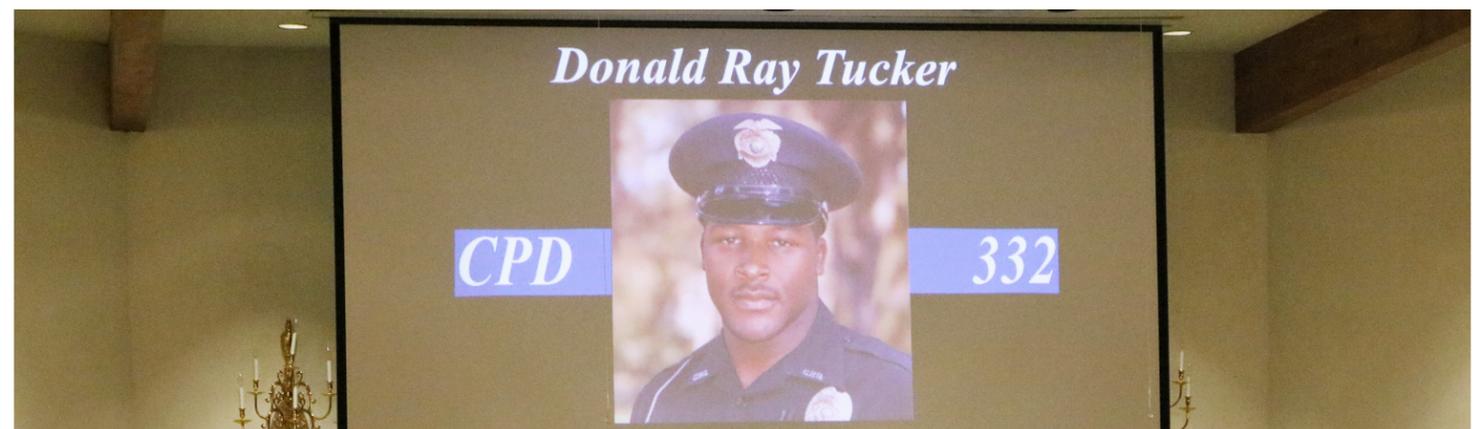
In September of 1990, Officer Tucker joined the Clinton Police Department as a uniformed officer. As he became known to the members of the department, he was well-liked and respected. Officer Tucker was a friend to all who met him. Although serving primarily as a uniformed officer, he continued to assist the Interagency Drug Enforcement.

While serving with the police department, Officer Tucker would volunteer his time to talk to young people about the dangers of drugs. He would go to school, churches and anywhere else he was asked to speak.

In late 1991, Officer Tucker volunteered to go to Carteret County as an undercover officer with the Interagency Drug Task Force. He served as an undercover officer in Carteret County for almost two months.

On Thursday afternoon, November 14, 1991, Officer Tucker was in the final phase of an undercover drug operation when he was shot and killed. At the time of his death, Officer Tucker had served a little over a year with Clinton Police Department.

As a tribute to Officer Donald Ray Tucker, the officer number 332 that was assigned to him has been retired.



Mental Health

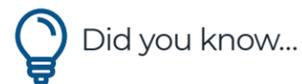
The Clinton Police Department is a recognized member of the [IACP One Mind Campaign](#). The campaign seeks to ensure successful interactions between police officers and persons with mental health disorders and/or intellectual and developmental disabilities.



We have established sustainable partnerships with local mental health organizations, implemented a model policy addressing law enforcement response to people in crisis and/or with mental health issues or disorders, and have met campaign requirements for providing Mental Health First Aid and Crisis Intervention Training.

Crisis Intervention Team

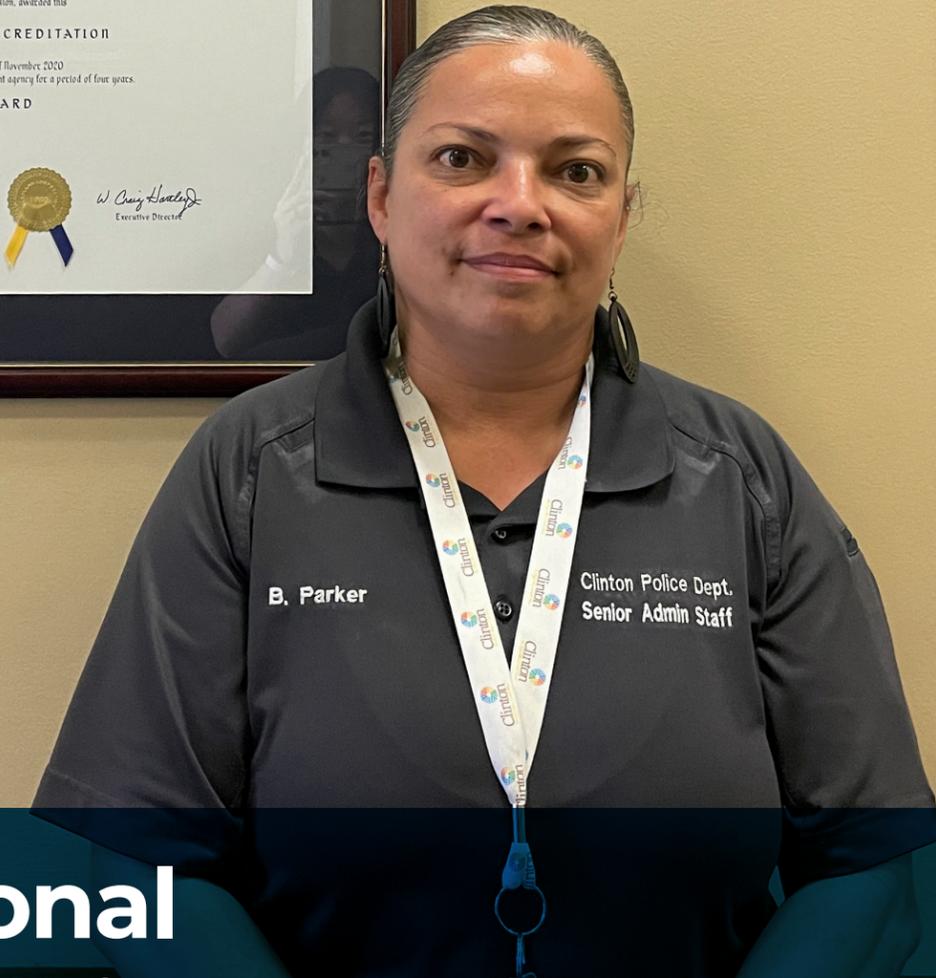
CIT programs create connections between law enforcement, mental health providers, hospital emergency services and individuals with mental illness and their families. Through collaborative community partnerships and intensive training, CIT improves communication, identifies mental health resources for those in crisis and ensures officer and community safety.



Did you know...

Over 85% of Clinton officers are CIT certified.

Clinton Police Officers Train Yearly on Mental Health



Professional Accreditation

CALEA standards provide a proven management system of written directives, sound training, clearly defines lines of authority, and routine reports that support decision-making and resource allocation. Accreditation provides objective evidence of an agency's commitment to excellence in leadership, resource management and service delivery.

The nature of law enforcement accreditation drives us to continuously focus on adherence to high standards and professional best practices. The accreditation process helps ensure the timely revision of policies, procedures, and practices, which allow us to keep pace with the everchanging landscape of our profession, while mitigating potential risks and liabilities. Our commitment to accreditation is demonstrated through our meticulous accreditation file maintenance and our constant pursuit of excellence. The Clinton Police Department is extremely proud to be among the ranks of all law enforcement agencies who strive for greatness. We are convinced that our commitment to accreditation, along with our investment of personnel and resources in this area, is evidence of our mission to serve all Clinton stakeholders through the implementation of professional policing practices.

Promotions & New Employees

Promotions



Officer [Name]



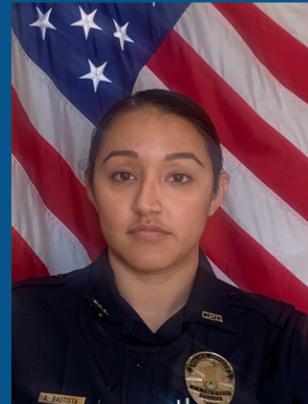
Officer [Name]



Sergeant Mark Horne



Officer Austin Kornegay



Officer Alba Bautista



Officer Guillermo Bravo-Castaneda



Officer Kaleb Pope



Officer Edgar Benitez



Officer Wilbert Ellerbe

New Employees



Officer of the Year

Officer Antwan Weathersby

As is customary, the agency annually recognizes one of its members as Officer of the Year. It is an honor bestowed upon the person whose contributions and efforts best symbolize what it means to be a Clinton Police Officer. This year, that honor goes to Officer Antwan Weathersby. Antwan was reassigned to the agency's K-9 position. He has met the challenge head-on, never wavering from his positive, can-do attitude

and never missing the opportunity to bring joy to someone else's day. No matter the assignment, Christian's work ethic is always on full display. He diligently promotes the agency's community outreach efforts and strives to live out our mission and core values. He consistently goes above and beyond as a department ambassador, demonstrating that there is no one more deserving of this accolade.

Community Engagement

While the following are some of the ways we were able to engage with our community members last year the Clinton Police Department strives to build and foster positive police-community relations through communications, programs, partnerships, and volunteer opportunities. We believe by creating strong relationships and working together, our residents and law enforcement officers can establish a better foundation of trust, help to proactively address public safety concerns



Join our team

The Clinton Police Department offers challenging and rewarding opportunities for responsible, dedicated individuals interested in pursuing a career in law enforcement. CPD is small enough that you will know all of your co-workers, yet large enough to allow you to pursue promotional opportunities and advance into specialty police functions.

The size of the city supports a wide variety of specialty units and investigative functions. If you have a special interest or skill, there is probably a corresponding specialty unit at CPD.

We want you to join our team! Learn more at CityofClinton.NC.com.





Sophie Smith