



2015 City of Clinton Salary Classes & Grades

GRADE	HIRING RATE	MINIMUM	MID POINT	MAXIMUM	FLSA STATUS	GRADE	CLASSIFICATION TITLE
5	19,631	20,613	24,539	29,447		5	
6	20,613	21,644	25,767	30,920	Non-Exempt	6	Custodian
7	21,644	22,726	27,055	32,466		7	
8	22,726	23,862	28,408	34,089	Non-Exempt Non-Exempt	8	Street Maintenance Worker Utility Maintenance Worker
9	23,862	25,055	29,828	35,793	Non-Exempt Non-Exempt	9	Cemetery & Grounds Worker I Sanitation Worker
10	25,055	26,308	31,319	37,583	Non-Exempt Non-Exempt Non-Exempt	10	Equipment Operator Parks Maintenance Worker Street Maintenance Technician

11	26,308	27,623	32,885	39,462	Non-Exempt Non-Exempt Non-Exempt Non-Exempt	11	Building Maintenance Technician Meter Technician Utility Line Technician Customer Service Representative
12	27,623	29,004	34,529	41,435	Non-Exempt Non-Exempt Non-Exempt Non-Exempt	12	Animal Control Officer Cemetery & Grounds Worker II Pump/Plant Maintenance Worker Meter Technician/Backflow ORC Administrative Specialist
13	29,004	30,454	36,255	43,506	Non-Exempt Non-Exempt Non-Exempt Non-Exempt Non-Exempt Non-Exempt Non-Exempt	13	Fleet Maintenance Mechanic I Heavy Equipment Operator Sanitation Equipment Operator Wastewater Plant Operator Water Production Operator Athletic Program Assistant Firefighter (Full-time)** Environmental Program Assistant
14	30,454	31,977	38,068	45,681	Non-Exempt Non-Exempt Non-Exempt Non-Exempt Non-Exempt Non-Exempt Non-Exempt	14	Laboratory Technician Parks Maintenance Supervisor Police Officer* Meter Crew Leader Street Crew Leader Senior Administrative Specialist Senior Customer Service Representative
15	31,977	33,576	39,972	47,966	Non-Exempt Non-Exempt Non-Exempt Non-Exempt Non-Exempt	15	Fleet Maintenance Mechanic II Cemetery & Grounds Supervisor Recreation Program Supervisor Senior Police Officer * Accounting Technician

16	33,576	35,255	41,970	50,364	Exempt Non-Exempt Non-Exempt Non-Exempt Non-Exempt Non-Exempt	16	Chief Wastewater Plant Operator Recreation Center Supervisor Utility Line Crew Leader Fire Engineer** Master Police Officer* Billing/Revenue Collections Supervisor Payroll & Benefits Technician
17	35,255	37,018	44,069	52,883	Non-Exempt Exempt	17	Fire Lieutenant** Athletic Program Director
18	37,018	38,869	46,273	55,527	Non-Exempt Non-Exempt Non-Exempt Non-Exempt Exempt	18	Fleet Maintenance Supervisor Code Enforcement Officer/GIS Technician Fire Captain** Fire Captain/Training Officer** Police Sergeant* Recreation Center Manager
19	38,869	40,812	48,587	58,304	Non-Exempt Non-Exempt Non-Exempt	19	Environmental Program Manager Planner Budget Analyst
20	40,812	42,853	51,015	61,218		20	
21	42,853	44,996	53,567	64,280	Exempt Exempt Exempt Exempt Exempt	21	Distribution & Collection System Manager Accounting Operations Manager Police Lieutenant* Water Production Supervisor Public Works Manager
22	44,996	47,246	56,245	67,494	Non-Exempt Exempt	22	Senior Planner Deputy Fire Chief**

23	47,246	49,608	59,058	70,869	Exempt Exempt Exempt Exempt	23	Wastewater Treatment Manager City Clerk/Risk Manager Human Resources Director Police Captain*
24	49,608	52,088	62,010	74,412	Exempt	24	City Engineer
25	52,088	54,692	65,110	78,132	Exempt Exempt Exempt Exempt	25	Fire Chief Parks & Recreation Director Police Major Finance Director
26	54,692	57,427	68,365	82,038		26	
27	57,427	60,298	71,784	86,141	Exempt	27	Planning & Community Development Director
28	60,298	63,313	75,373	90,447	Exempt Exempt	28	Police Chief Public Works/Utilities Director
29	63,313	66,479	79,142	94,970		29	
30	66,479	69,803	83,099	99,719		30	
31	69,803	73,293	87,254	104,705	Exempt	31	Assistant City Manager
32	73,293	76,958	91,617	109,940		32	
33	76,958	80,806	96,198	115,437		33	
34	80,806	84,846	101,008	121,209		34	
35	84,846	89,088	106,058	127,269		35	

36	89,088	93,542	111,360	133,632	36
37	93,542	98,219	116,928	140,313	37

*Compensation - is based upon 171 hours and 28 day work cycle

**Compensation - is based upon 212 hours and 28 day work cycle

Effective July 1, 2015