



2015 City of Clinton Salary Classes & Grades

| GRADE | HIRING RATE | MINIMUM | MID POINT | MAXIMUM | FLSA STATUS | GRADE | CLASSIFICATION TITLE |
|-------|-------------|---------|-----------|---------|--|-------|---|
| 5 | 19,631 | 20,613 | 24,539 | 29,447 | | 5 | |
| 6 | 20,613 | 21,644 | 25,767 | 30,920 | Non-Exempt | 6 | Custodian |
| 7 | 21,644 | 22,726 | 27,055 | 32,466 | | 7 | |
| 8 | 22,726 | 23,862 | 28,408 | 34,089 | Non-Exempt Non-Exempt | 8 | Street Maintenance Worker Utility Maintenance Worker |
| 9 | 23,862 | 25,055 | 29,828 | 35,793 | Non-Exempt Non-Exempt | 9 | Cemetery & Grounds Worker I Sanitation Worker |
| 10 | 25,055 | 26,308 | 31,319 | 37,583 | Non-Exempt Non-Exempt Non-Exempt | 10 | Equipment Operator Parks Maintenance Worker Street Maintenance Technician |

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|----|--------|--------|--------|--------|--|----|---|
| 11 | 26,308 | 27,623 | 32,885 | 39,462 | Non-Exempt Non-Exempt Non-Exempt Non-Exempt | 11 | Building Maintenance Technician Meter Technician Utility Line Technician Customer Service Representative |
| 12 | 27,623 | 29,004 | 34,529 | 41,435 | Non-Exempt Non-Exempt Non-Exempt Non-Exempt | 12 | Animal Control Officer Cemetery & Grounds Worker II Pump/Plant Maintenance Worker Meter Technician/Backflow ORC Administrative Specialist |
| 13 | 29,004 | 30,454 | 36,255 | 43,506 | Non-Exempt Non-Exempt Non-Exempt Non-Exempt Non-Exempt Non-Exempt Non-Exempt | 13 | Fleet Maintenance Mechanic I Heavy Equipment Operator Sanitation Equipment Operator Wastewater Plant Operator Water Production Operator Athletic Program Assistant Firefighter (Full-time)** Environmental Program Assistant |
| 14 | 30,454 | 31,977 | 38,068 | 45,681 | Non-Exempt Non-Exempt Non-Exempt Non-Exempt Non-Exempt Non-Exempt Non-Exempt | 14 | Laboratory Technician Parks Maintenance Supervisor Police Officer* Meter Crew Leader Street Crew Leader Senior Administrative Specialist Senior Customer Service Representative |
| 15 | 31,977 | 33,576 | 39,972 | 47,966 | Non-Exempt Non-Exempt Non-Exempt Non-Exempt Non-Exempt | 15 | Fleet Maintenance Mechanic II Cemetery & Grounds Supervisor Recreation Program Supervisor Senior Police Officer * Accounting Technician |

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|----|--------|--------|--------|--------|--|----|---|
| 16 | 33,576 | 35,255 | 41,970 | 50,364 | Exempt Non-Exempt Non-Exempt Non-Exempt Non-Exempt Non-Exempt | 16 | Chief Wastewater Plant Operator Recreation Center Supervisor Utility Line Crew Leader Fire Engineer** Master Police Officer* Billing/Revenue Collections Supervisor Payroll & Benefits Technician |
| 17 | 35,255 | 37,018 | 44,069 | 52,883 | Non-Exempt Exempt | 17 | Fire Lieutenant** Athletic Program Director |
| 18 | 37,018 | 38,869 | 46,273 | 55,527 | Non-Exempt Non-Exempt Non-Exempt Non-Exempt Exempt | 18 | Fleet Maintenance Supervisor Code Enforcement Officer/GIS Technician Fire Captain** Fire Captain/Training Officer** Police Sergeant* Recreation Center Manager |
| 19 | 38,869 | 40,812 | 48,587 | 58,304 | Non-Exempt Non-Exempt Non-Exempt | 19 | Environmental Program Manager Planner Budget Analyst |
| 20 | 40,812 | 42,853 | 51,015 | 61,218 | | 20 | |
| 21 | 42,853 | 44,996 | 53,567 | 64,280 | Exempt Exempt Exempt Exempt Exempt | 21 | Distribution & Collection System Manager Accounting Operations Manager Police Lieutenant* Water Production Supervisor Public Works Manager |
| 22 | 44,996 | 47,246 | 56,245 | 67,494 | Non-Exempt Exempt | 22 | Senior Planner Deputy Fire Chief** |

| | | | | | | | |
|----|--------|--------|---------|---------|--------------------------------------|----|--|
| 23 | 47,246 | 49,608 | 59,058 | 70,869 | Exempt Exempt Exempt Exempt | 23 | Wastewater Treatment Manager City Clerk/Risk Manager Human Resources Director Police Captain* |
| 24 | 49,608 | 52,088 | 62,010 | 74,412 | Exempt | 24 | City Engineer |
| 25 | 52,088 | 54,692 | 65,110 | 78,132 | Exempt Exempt Exempt Exempt | 25 | Fire Chief Parks & Recreation Director Police Major Finance Director |
| 26 | 54,692 | 57,427 | 68,365 | 82,038 | | 26 | |
| 27 | 57,427 | 60,298 | 71,784 | 86,141 | Exempt | 27 | Planning & Community Development Director |
| 28 | 60,298 | 63,313 | 75,373 | 90,447 | Exempt Exempt | 28 | Police Chief Public Works/Utilities Director |
| 29 | 63,313 | 66,479 | 79,142 | 94,970 | | 29 | |
| 30 | 66,479 | 69,803 | 83,099 | 99,719 | | 30 | |
| 31 | 69,803 | 73,293 | 87,254 | 104,705 | Exempt | 31 | Assistant City Manager |
| 32 | 73,293 | 76,958 | 91,617 | 109,940 | | 32 | |
| 33 | 76,958 | 80,806 | 96,198 | 115,437 | | 33 | |
| 34 | 80,806 | 84,846 | 101,008 | 121,209 | | 34 | |
| 35 | 84,846 | 89,088 | 106,058 | 127,269 | | 35 | |

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|----|--------|--------|---------|---------|----|
| 36 | 89,088 | 93,542 | 111,360 | 133,632 | 36 |
| 37 | 93,542 | 98,219 | 116,928 | 140,313 | 37 |

*Compensation - is based upon 171 hours and 28 day work cycle

**Compensation - is based upon 212 hours and 28 day work cycle

Effective July 1, 2015