

Charming Rural Community in NC Seeks Police Chief

Due to retirement, the **City of Clinton**, North Carolina, operating under a Council-Manager form of government, is seeking a **Police Chief** who appreciates small town culture, enjoys engaging the community, and has a demonstrated history of innovative leadership. The Clinton Police Department is a full-service law enforcement agency that is recognized by CALEA and has a reputation as a highly responsive department with staff who are an active part of the community. The successful candidate will have a track record of strategic and collaborative leadership. **Position Description and Responsibilities:** Reporting to the City Manager, the Police Chief is responsible for planning, directing, implementing, and evaluating the activities of a CALEA accredited Police Department. The Police Chief will be responsible for leading a Department in a community of 8,800 citizens that expect high levels of service and engagement. The Department has a \$2.3 Million Budget, 28 fulltime sworn personnel, and four civilian personnel. The ideal candidate will be a strong leader who will work well with Elected Officials, the City's Management Team, community members, and surrounding law enforcement agencies, and will be experienced and confident in managing all areas of a full-service police department. More information about the department can be found at <http://www.cityofclintonnc.com/services/police/index.php>.

Qualifications and Pay: Requires a Bachelor's Degree in criminal justice, public administration, or other relevant field, and fifteen (15) years of progressive law enforcement experience to include five (5) years of command level experience at the minimum rank of Lieutenant; or any equivalent combination of training and experience that provides the required knowledge, skills, and abilities of a law enforcement executive. Master's Degree and Advanced Law Enforcement Training preferred. Must have a valid NC driver's license or the ability to obtain a valid NC driver's license within 60 days of hire. Must have current certification as a municipal or local government law enforcement officer by his/her respective state or with no more than one year break in full-time sworn service at time of appointment. North Carolina law does not recognize nor have a reciprocal relationship with Federal law enforcement certification but does recognize and give partial credit for military police (MP) training, receipt of a MP occupational specialty classification, and performance of MP duties. Salary will be negotiated based on credentials and experience. Information about benefits can be found at http://www.cityofclintonnc.com/services/human_resources/employee_benefits.php.

To apply, go to <https://www.developmentalassociates.com/client-openings/client-positions/>, click on the **Chief of Police – Clinton** link. You must complete an online application via Developmental Associates' **online system** (or copy and paste <https://www.developmentalassociates.com/client-openings/> into your browser). Resumes may be uploaded to the system but will not be accepted in lieu of a fully completed application. *All inquiries* should be emailed to clintonhiring@developmentalassociates.com.

The application closing date is June 7, 2017. An assessment center will be held in Clinton for selected finalists on July 17 & 18, 2017. The City of Clinton is an Equal Opportunity Employer.

The recruitment and selection process is being managed by [Developmental Associates, LLC](#).